

YOUR KINDLE NOTES FOR:

## Good Authority: How to Become the Leader Your Team Is Waiting For

by Jonathan Raymond

Free Kindle instant preview: <http://a.co/hR1vQI2>

### 6 Highlights | 2 Notes

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Highlight (Yellow) | Location 266

The deepest purpose of a business is to change the lives of the people who work there. The role of leaders and managers is to show people how professional and personal growth are inseparable. The way to get people to be engaged is to be more engaged with them.

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Highlight (Yellow) | Location 430

When someone on the team discovers that where they are is not the right place for them, and decides to move on, it ends up being a win for everyone.

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Highlight (Yellow) | Location 921

What Greg didn't understand was that culture is not content, it's a context. As I'd done in my career, he was trying to change things by adding good culture ideas without first addressing the dysfunctional culture reality that everyone was living with day to day. And that's why he was failing. The team felt the disconnect, no matter what he said or how well-intentioned they knew he was, they were living in a different reality than he was.

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Highlight (Yellow) and Note | Location 948

Personal growth doesn't mean changing ourselves, though that's a part of it. It means letting the people in our lives change us, to help and hold us accountable for pushing aside the ways we've learned to cope, so that we can rediscover the version of ourselves that we know is there but is hard to reach.

**Well said**

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Highlight (Yellow) | Location 968

CEOs are the the only people in the business who don't have a direct experience of what it's like to work for them. They can't fully relate, no matter how hard they try or solicit feedback, to what it feels like to work in the culture they've created.

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Highlight (Yellow) and Note | Location 1814

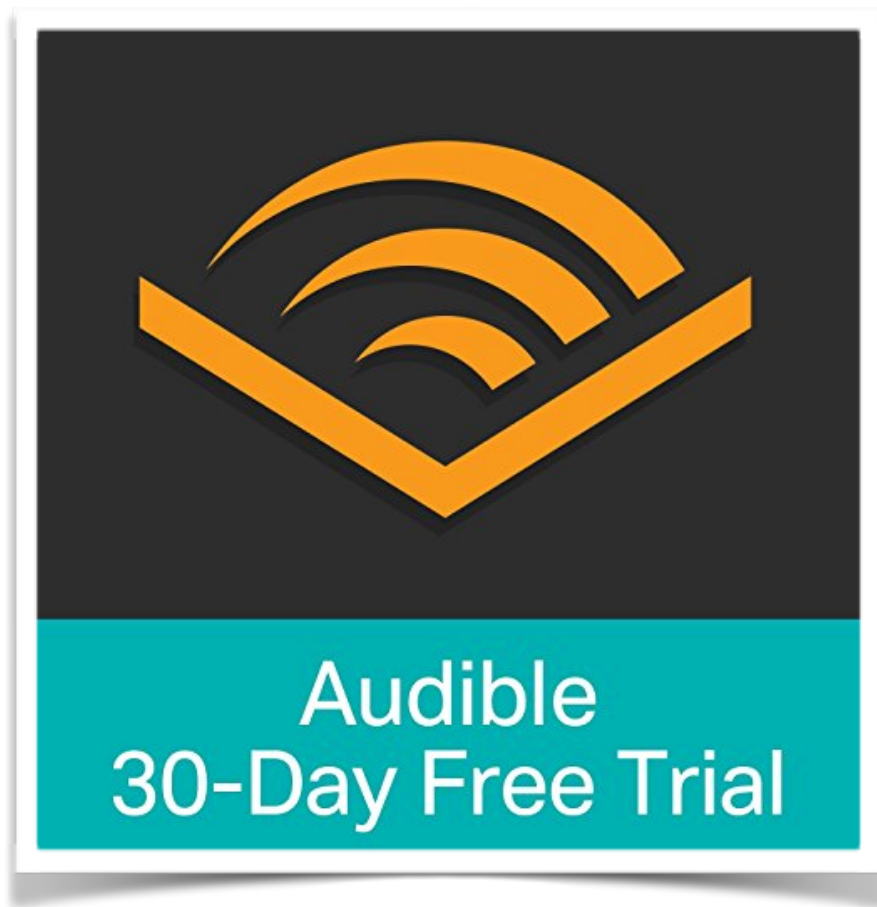
Friends have to be willing to accept the simple, uncomfortable truth: When you have people's paychecks in your hands, you don't get to be one of the gang. That's the price of leadership.

**Yes, yes, yes**

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